

Emergency Executive Committee Meeting

February 15, 2025

Present (online): Gerard Miller, Katya Kuzmitskaya, Ellen Halbert

Guru Yoga

Agenda:

- 1) Meeting purpose is to decide whether to create a new Executive Director position to address the problem of fraudulent activity on our bank accounts. In the past there was an office manager who had daily oversight of Gar activity including movement of funds. The problems with fraud have arisen since the elimination of that position. The goal of a new Executive Director would be to provide daily oversight and accountability for the movement of funds in our accounts and eliminate future operational risks, Approximately \$10,000 in unauthorized payments were made to two individuals in early 2025 from Bank of America checking account, and only recently discovered. Board members recognize the need for improved financial oversight. Proposal was made to offer the new Executive Director position to Dominik Niceva on a temporary basis, for 3 months with possibility for extension as needed. Duties will include daily monitoring of accounts and advising on possible restructuring of organizational systems. A donor willing to provide compensation will confer with Dominik to decide the amount. **Board members voted unanimously to approve the position as described.**

Dedication of Merit