

29th August 2017

**STATUTES OF THE
INTERNATIONAL DZOGCHEN COMMUNITY
OF TSEGYALGAR EAST**

Statute 1

I. The Association is headquartered in Conway and Buckland, Massachusetts. The Association can establish secondary seats in the United States and abroad.

DEFINITION AND GUIDING PRINCIPLES

Statute 2

The International Dzogchen Community of Tsegyalgar East is an international non-for profit organization which adheres to the mission and guiding principles of the International Dzogchen Community (IDC), founded by Chögyal Namkhai Norbu, which has its headquarters in Arcidosso (Grosseto) Italy.

Tsegyalgar East is integrated within the international organizational structure of the IDC but maintains its administrative and financial autonomy. It recognizes itself as one of main organizational structures of the IDC which are called Gars. Within the general organizational structure of the IDC the Gar is the main hub for the IDC basic organizational structures called Lings of the geographic area where the Gar is located.

It brings together people who are committed to study and practice the Dzogchen Ati Teaching under the guidance of a master possessing authentic knowledge of the state of Dzogchen. It supports the evolution of individuals and promotes social aims.

It is non-political and non-sectarian. It is founded on the principles of the Dzogchen teaching as it has been transmitted by Prahevajra and by the

uninterrupted lineage of the Masters within the Buddhist and Bon traditions down to Chögyal Namkhai Norbu, founder and spiritual master of the International Dzogchen Community.

The Association recognizes the Four Noble Truths, taught by the Buddha Gautama Siddhartha Shakyamuni (5th century B.C.), in his sermon at Sarnath, as an integral part of the basic principles of Dzogchen teaching. The Association promotes respect for the world's cultural and spiritual diversity through exchange and comparison without any prejudice.

Statute 3

The Association, on the base of the expressed will of its members, intends to be affiliated with the International Dzogchen Community (IDC), founded by Chögyal Namkhai Norbu.

The Association accepts the terms of the Affiliation Protocol provided by the IDC. The failure to observe the terms of the Protocol automatically implies the loss of the affiliation and of the right of the use of the IDC trademarks.

The governing, administrative and executive bodies of the Tsegyalgar East are solely responsible for any liability incurred; they are solely answerable for their own funds and for their own governing, administrative and executive bodies.

Tsegyalgar East accepts the principle of the non-transferability onto the IDC of any obligation assumed by the Gar Gakyil, with the exception only of specific and documented exceptions originating from the International Gakyil.

The relationships between the Association and the International Dzogchen Community are regulated by the present Statute, and by the relevant protocol signed by both the bodies. The protocol authorizes Tsegyalgar East and Gar's Gakyil to use the International Dzogchen Community trademarks, logos and brands according to the terms defined by the Code of Use for the International Dzogchen Community Trademarks, Logos and Brands.

Tsegyalgar East has the right to a part of any consolidated annual membership fee paid by the members, which includes the membership fee of the IDC, the membership fee of the Gar and the membership fee of the Ling.

MISSION

Statute 4

The mission of the Association is to support the transmission of the Dzogchen Teaching, as transmitted within Chögyal Namkhai Norbu's lineage and to safeguard its authenticity. The basic purpose of the Association is to support the evolution of individuals through respect of everyone's dignity and individual dimension refraining at the same time from any proselytism and sectarianism.

The International Dzogchen Community of Tsegyalgar East has the responsibility of specifically facilitating the study and the practice of the Dzogchen teachings by creating an environment functional to the implementation of relevant activities and by providing relevant services to the members of the International Dzogchen Community in a way to become a living center from which the development of the transmission of the Dzogchen teachings radiates.

Tsegyalgar East has also the responsibility of managing its own assets and of maintaining and developing the infrastructure needed for the implementation of its own activities, in order to be able to provide all the services that the members of the International Dzogchen Community and the related Lings may need.

The International Dzogchen Community of Tsegyalgar East intends to:

- a) support the transmission and the continuation of the three series of Dzogchen Semde, Longde and Mangagde teachings under the guidance of the Spiritual Master and founder of the Community by organizing workshops, seminars, conferences, and retreats ;
- b) support the transmission of the Longsal Cycle, the collection of Chögyal Namkhai Norbu's rediscovered teachings;

- c) support the development and continuation of the Santi Maha Sangha Training that embraces nine levels of study and practice of the three series of Dzogchen Semde, Longde and Mangagde;
- d) support and facilitate the teaching activity of the Spiritual Master of the Dzogchen Community and of the instructors by him designated to explain specific methods or aspects of the teachings;
- e) support the transmission and improve public knowledge of Yantra Yoga, with the aim of increasing awareness of the interdependence between body, speech and mind;
- f) support the transmission of the Vajra Dance and other dances related to the Dzogchen teachings;
- g) retrieve and document the traditional knowledge relevant to the Dzogchen and Buddhist teachings;
- h) promote initiatives aimed to support and to spread the knowledge of Tibetan culture;
- i) set up libraries and documentation centers;
- j) support and promote the translation and publication of the original literature on the Dzogchen and Buddhist teachings and on the Tibetan culture in general ;
- k) promote conferences, seminars and courses;
- l) give scholarships and grants to individuals, associations and institutions who are contributing to the furthering of the Dzogchen Community's aims;
- m) contribute to the development of the Association's international network to develop, preserve and foster the ancient Dzogchen tradition;
- n) develop a network of relationships, activities and initiatives at a local and international level with and amongst communities, formed of all the people and entities interested in the development of spiritual knowledge;

- o) promote, organize, manage and participate in educational activities, including within schools and universities, through research projects, coordination, training and refresher courses, aimed at a comprehensive application of human evolution, at the understanding of the individual nature;
- p) support projects of international cooperation aimed at the protection of traditional knowledge and the support of local communities, particularly in the areas inhabited by the Tibetan ethnic groups and in general in the developing countries;
- q) encourage public dialogue on themes such as the preservation of traditional knowledge and medical traditions;
- r) promote the work of people inside or outside of the Association who have contributed to the furthering of these aims, by awarding prizes, supplying grants, disseminating and publicizing their achievements and other appropriate means;
- s) support and promote publishing initiatives relevant to the mission of the Association;
- t) publish bulletins, reviews, informative material, periodicals on the activities of the Dzogchen Community;
- u) divulge, through the activity of qualified physicians, application of the techniques of oriental medicine, Tibetan in particular, and to arrange for the packaging of necessary medicines, in conformity with regulations currently in force;
- v) promote the commercial, artisanal and working activities of members of the Association;
- w) manage on behalf of the IDC the proprietorship and the usage by the Gar of the trademarks, logos and brands belonging to the International Dzogchen Community and of other trademarks, logos and brands, if any;
- x) manage on behalf of the IDC the ownership by the Gar of web domains relevant to the mission and activities of the Association.

The Association's aims are pursued through the commitment of its members to study and apply the knowledge contained in the Tantras, the Lungts and the Upadeshas of Dzogchen. The members of the Dzogchen Community, recognize themselves as Vajra Brothers and Sisters, and harmoniously collaborate with each other, in the spirit of Dzogchen teachings and on a voluntary basis.

The Association may collaborate with other entities for the development of initiatives compatible with its own institutional ends. It shall, however, remain completely independent of government bodies, public and private enterprises and every other body.

Its organizational structure, its activities, the cooperation amongst its members are all inspired and guided by the understanding of the principles of the Dzogchen Teaching.

The relations amongst its members and the relations of the Association with other individual and institutions are ruled by the understanding of the principle of the specific commitments called *samaya* as they are explained in the framework of the Vajrayana Buddhism and Dzogchen teachings.

To achieve its primary objectives, the Association, besides the specific activities listed above, may undertake any activity, including commercial, providing it is related and/or accessory to those listed above, and perform all acts and conclude any transaction whatsoever concerning personal or real estate and financing that may be necessary or useful for the achievement of the aims of the Association and with reference to the purpose of the Association.

To achieve the aims it has set, the International Dzogchen Community of Tsegylgar East may participate at an international or national level in public or private organizations, promote groups and meetings, affiliate itself with institutions and organizations, including business ventures, which it feels useful for the attainment of its social objectives. It may promote and/or support foundations, study centers and publishing and promotional initiatives, and in general undertake any activity that does not conflict with the nature of the Association.

MEMBERSHIP

Statute 5

Tsegyalgar East members are the people interested in learning and practicing the Dzogchen Teaching who apply to become members of the Gar and concurrently to become members of the International Dzogchen Community in compliance with the guidelines stated in the Membership Regulations and whose membership is not considered to be invalidated by restrictions other than those listed in the Membership Regulations.

The application for membership can be made directly to the Gar or to one of the Lings linked to the Gar.

All the members of the Lings related to the Gar automatically become members of the Gar and of the IDC by paying a comprehensive membership fee which includes the membership fee of the Ling, that of the Gar and that of the IDC. They must abide by the rules of the International Statute, the rules of this Statute and all subsidiary documents available at the Association's Headquarters.

Any member of Tsegyalgar East is also automatically member of the IDC and has, within the IDC, the same rights of all the other members, including the right of vote at the IDC General Assembly.

All members of IDC who are not direct members of Tsegyalgar East or of one of the Lings directly related to it, enjoy the same benefits of the Gar members and have the same rights to participate in the Gar activities but do not have the right of vote at the General Assembly of the Gar.

Statute 6

The percentage of the membership fee paid annually by a member, which includes the membership fees of the Ling, of the Gar and of IDC, to be allocated to the Ling and the modality of the payment will be defined by the International Gakyil of the IDC in consultation with the Gakyils of the Gar and the Ling.

Statute 7

The process for requesting a membership card and payment of the membership fee, any variations in the membership fee, information on which of the Association's bodies are concerned with the acceptance or refusal of an application and the means of that refusal, as well as every other condition relative to membership in the IDC, are specified in the International Dzogchen Community Membership Regulations.

The founding members, ordinary members and honorary members are part of the Association.

Founding members are those members who founded the Association.

Ordinary members are the persons committed to pay the annual fee established by the International Gakyil and the Association, for the entire term of their bond with the Association. An interested person may become member when, having accepted the IDC Statute, the Gar Statute, and the Membership Regulations has participated to the Dzogchen Community's activities and followed the Dzogchen Teaching from the Spiritual Master of the Community for the three years preceding his/her application to become member.

Honorary members are the persons, entities and institutions who have made a decisive contribution, either through their work to the significant development of the Association or the Association's institutional activities. Honorary members hold permanent office and are exonerated from paying annual fees.

In general, membership of natural persons in the IDC and the Association is subject to subscribing to a declaration certifying:

- The member's full personal data;
- Acceptance of the IDC Statute, the Gar Statute and the Association Regulations;
- The sharing of the aims proposed by the Association and the

commitment to observe its Statute and Regulations.

- Acceptance of the agreement concerning the method of treatment of personal data;
- Consent to the treatment of his/her own personal data for institutional and administrative ends;
- The member's agreement to pay the annual fee.

The accepted member is entered in the Register of Members of the Gar, kept at its headquarters, and in the database of the IDC.

The International Gakyil in consultation and coordination with the Gar and Ling Gakyil, may, at their own discretion, revoke any new member of the IDC within the six months following his/her first registration in the Register of Members, even without giving reason for said revocation.

Membership of the Association confers the right for members of legal age to vote at the Sangha Assembly to approve or amend the Statute and Regulations, as well as nominate the Association's bodies.

Every member of the Association and IDC is required to pay a fee, the amount of which is fixed by the Association and the International Gakyil; the International Gakyil, in coordination and consultation with the Association, determines annually the amount of the fee for each single category of members of the IDC, also taking into account the possibility of reduced fees for those members having special characteristics, as for example, pensioners, students or the unemployed. The International Gakyil may elect to delegate these powers of setting membership fees to the Gar or Ling Gakyil at their discretion.

The membership fee is non-transferable and non-refundable.

Under the terms of the present Statute, the International Dzogchen Community members who are members at the same time of the Gar and of

IDC have the right:

a) to vote for or to be elected to any of the institutional structures of the Association according to the principle of a single vote;

b) to approve the Balance Sheet; and

c) to participate in both Associations' assemblies and all their activities, as defined herein.

Other associations or entities who share the same aims of those of the Association can join the Association as affiliates, by the means established in the International Dzogchen Community Membership Regulations and by the Association. In this case, affiliation is subordinated to resolution of the International Gakyil, in conformity with the procedure set forth in the Membership Regulations.

The affiliated associations will not acquire the status of a member. They will have the right to participate in the activities of the Association, expressly excluding the right to vote.

Statute 8

Members cease to be members of the Association by withdrawal, expulsion or death.

Membership status is lost by:

a) non-payment of the annual membership fee;

b) non-renewal of the payment of the affiliation fee or by express notice on behalf of the affiliate;

c) expulsion on serious grounds, for example behavior or activities in clear conflict with the principles or the aims of the Association, to be decided by the International Gakyil, in consultation and coordination with the Gar's Gakyil and the Ling Gakyil.

An appeal against such exclusion may be lodged with the Gar Gakyil, which will appoint a special committee called the College of Guarantors hereinafter referred to as the “College of Gekös” to hear the appeal (see responsibilities of the Gakyil).

The verification of the payment of the membership or affiliation fees must be in accordance with what is stated in the Membership Regulations. Members of a Ling or a Gar that is suspended or dissolved do not lose their International Dzogchen Community membership status.

A member may also be expelled by a joint resolution of the International Gakyil and relevant Gar/Ling Gakyil; grounds for expulsion include failure to pay the membership fee, breach of the obligations deriving from this Statute and the Regulations and the onset of serious reasons that make continuation of association membership incompatible.

Expulsion has immediate effect from the date of notification of the expulsion order, which should contain the reasons why the expulsion has been resolved. In the event that the expelled member fails to agree with the reasons giving rise to the resolution for expulsion, he/she may apply within 30 days from the notification to the College of Gekös (College of Guarantors) who will make their decision known within 60 days of submission of the request.

A member may withdraw at any time by notifying in writing the International Gakyil and Association of his/her desire to withdraw from the group of members and to have his/her name taken off the Register of Members; withdrawal will be effective from the beginning of the month following that in which the International Gakyil or Association receives notification of the intention to withdraw.

ORGANIZATIONAL STRUCTURE

Statute 9

The International Dzogchen Community of Tsegyalgar East is included in organizational structure of the International Dzogchen community composed as follow:

- a) The International Dzogchen Community Association;
- b) The main seats of the International Dzogchen Community in a specific Geographical area hereinafter referred to as “Gar”;
- c) The local seats/centers within a single country herein after referred to as “Ling”;
- d) The associations, foundations, study centers, universities, cooperatives, companies and/or any other institution founded, cofounded, promoted by and/or affiliated with the International Dzogchen Community.

Statute 10

Following IDC request Tsegyalgar East may accept, as affiliated associations, the IDC basic organizational structures called Lings.

The prerequisites for the foundation of a Ling and for its affiliation with IDC are explained in the Statute and in the Membership Regulations of the IDC

The Ling Statute must expressly provide for the exact nature of the Local Association (or analogous established structure) as the local organized structure of the International Dzogchen Community, so that belonging to the Ling on the part of an individual member implies membership in the International Association and, in the case of a Ling connected to a specific Gar, membership in the Gar; It must also provide for the non-transferability onto the International Association, and onto the Gar if any, of any obligation assumed by the Ling Gakyil, with the exception only of specific and documented exceptions originating from the International Gakyil.

The members of the Lings affiliated to Tsegyalgar East become automatically members of the IDC and of the Gar. Within the IDC and within Tsegyalgar East, they enjoy all the benefits and have the same rights of all the other members, including the right of voting at the General Assembly of the IDC and at the General Assembly of the Gar.

ADMINISTRATIVE BODIES

Statute 11

The deliberating, governing and administrative bodies of the International Dzogchen Community of Tsegyalgar East are the following:

- a) The Spiritual Master of the International Dzogchen Community hereinafter referred to as the “Honorary President”
- b) The “General Sangha Assembly” hereinafter referred as the “Assembly”;
- c) The Board of Directors herein after referred to as “Gakyil” (composed of a minimum of 3 members and a maximum of 9 ratified by the General Sangha Assembly) that nominates from amongst its members a President who assumes the legal representation of the Association;
- d) The Executive Director of the Gar (where nominated)

THE GENERAL SANGHA ASSEMBLY

Statute 12

The General Sangha Assembly is the highest deliberating body of the International Dzogchen Community of Tsegyalgar East. It decides on the policies of the Association and approves the Association’s program of work and the budget. It also appoints the Board of Directors (Gakyil) and votes on other important matters.

All members of Tsegyalgar East and of the affiliated Lings have the right to participate in the General Assembly. Participation in the Assembly can be in person or by proxy. Every member is authorized to represent a maximum of 3 other members.

The General Sangha Assembly is held at least every year according to the procedures established by the Gakyil through specific agenda prepared for

every individual Assembly, with the aim of the full implementation of the Assembly's institutional tasks as listed below.

The General Sangha Assembly is convened by the Gar Gakyil on its own initiative or on the request from at least one-third of the members who make such request to the Gar Gakyil.

The assembly shall be convened either by direct written notice to each member, to be forwarded by letter, fax or e-mail, or by posting the notice, at least 30 days prior to the date fixed for the meeting, at the Association headquarters, or by publication in the Association's newsletters forwarded periodically to members and/or on the Association's website.

The written notice should indicate the date, place and time of the meeting, as well as business to be discussed and, also, the date, place and time in second call, expressly permitted and envisaged, which should be fixed at least twenty-four hours after the first call.

Resolutions are passed by simple majority vote of ordinary assembly except when specifically stated otherwise. Generally voice vote will be used unless the moderator feels that the vote is too close and then votes will be counted (written or show of hands or standing). Votes by proxy will be written and handed to the Moderator. Quorum for voting on resolutions will be set at 25% present of current membership in person, by proxy or digitally. Members who are represented in person or who have submitted a proxy or ballot, including any proxy or ballot submitted electronically, shall be deemed present for purposes of a quorum.

Ordinary and extraordinary assemblies pass resolutions in first call with the majorities provided by law and in second call with the majority vote of those present. The Sangha Assembly, ordinary and extraordinary, is regularly constituted in second call whatever the number of present members with right of vote and validly deliberates on all topics in agenda with the absolute majority of the votes of those present with right of vote.

The Assembly is chaired by the Honorary President of the Association or in his absence, by the President of the Gar Gakyil, and in his absence by the senior member in office of the Gakyil. Alternatively, a moderator may be appointed by the Gar Gakyil to conduct the meeting.

In cases of change of location of the Association's headquarters, of the dissolution of the Association and the liquidation of the assets of the Association, a consensus of 75% of those who have the right to vote is required.

The resolutions regarding modifications of the statute must be deliberated with the majorities stated for the ordinary and extraordinary assembly.

So long as the Association is affiliated with the IDC, and this statute is in effect, the name of the Association, the mission in Article 6 and the destination of the assets in case of dissolution of the Association can not be modified without advance notice to and the reasonable approval of the IDC, unless such changes are necessary to preserve the Association's tax exempt status.

The Assembly nominates a secretary, either from amongst members or non-members, and, if necessary, two scrutinizers from among the members.

The resolutions passed by the Assembly shall appear in a written minute signed by the President of the Assembly, the secretary and, where applicable, by the scrutinizers.

When required by law, or the Gakyil deems it opportune, the minutes shall be drawn up by a Notary Public nominated by the President.

The General Sangha Assembly is responsible for:

- a) approving the Association's policies and program of activities;
- b) sharing the information on the activities of the Association;
- c) approving the nomination of the members of the Gar Gakyil;
- d) approving a direction from the Gakyil for any changes to the Statute, including the change of location of the Association's headquarters and the dissolution or liquidation of the Association itself.

e) Approving the budget and the final balance for the fiscal year, and passing resolution on the internal allocation of profits or surplus income, howsoever denominated, as well as funds, reserves or capital during the life of the association, if permitted by law or by this Statute.

HONORARY PRESIDENT

Statute 13

The Honorary President of the Gar is the spiritual master of the International Dzogchen Community and the lineage- holder of the Dzogchen teachings as specified in Art. 4 of this Statute. The incumbent Honorary President of the International Dzogchen Community of Tsegyalgar East is Chögyal Namkhai Norbu.

The Honorary President has the responsibility of the transmission of the Dzogchen teaching and of the general governance of the Association. It is also the Honorary President's responsibility to ensure that the Association complies with the mission enounced in the present Statute. The Honorary President remains in office for life. The Honorary President may indicate to the General Sangha Assembly the name of his spiritual successor.

THE PRESIDENT

Statute 14

The President has the legal representation of the Association before third parties and in the court for any deliberation on ordinary and extraordinary administration resolved by the Gar Gakyil and has all relevant powers of signature. The President is different from the Honorary President. The President Chairs the Gar's Gakyil and coordinates its work.

In the case of urgent necessity the President can exercise the powers of the Gar Gakyil, upon ratification at the first meeting. The President exercises the task of delegation and external relations pertaining to the President's

functions. The President's powers and limits of action, in particular with regard to extraordinary administration, are established by the Gar Gakyil by means of a Regulation.

The President is nominated by the Gar Gakyil from amongst its members. The demotion of the President can be decided at any time by vote by the majority of the Gar Gakyil members.

GAR'S GAKYIL

Statute 15

The Gar Gakyil is the highest governing body of the Association. It has the responsibility to support the Honorary President and the International Gakyil in ensuring that the work and the organizational system of the Dzogchen Community are efficiently implemented in accordance with the understanding of the Dzogchen Teaching.

The Gakyil takes its name from a traditional Tibetan symbol: a circle with three crescents of different colors (yellow, red and blue) respectively in correspondence of the body, the voice/energy and the mind of the individuals.

It is composed by a minimum of three members up to a maximum of nine members. The Gakyil is elected by the members of the Association.

In observance of the collegiate nature of the Gakyil's functions, the Gakyil is divided into three areas of competence; each area is represented by a color and should have at least one member;

- a. Yellow: deals with the administration of the Association's assets and represents the Community's economic and administrative activities.
- b. Red: oversees the development and management of the physical and organizational structures and facilities needed for the implementation of the Association's operations. Oversees the smooth functioning of the

Association's operations and consistent services delivery. Oversees the logistical services and the implementation of internal management and administrative systems and procedures. Oversees the recruitment and management of human resources.

- C. Blue: deals with cultural and educational activities. Oversees all activities and initiatives aimed to support the transmission of the Dzogchen Teaching and related knowledge. Promotes relevant specific activities of the Association and oversees the Association's publication and communication activities.

Meetings of the Gakyil are deemed validly established when all areas are represented.

The members of the Gar Gakyil are elected by the General Sangha Assembly. The members of the Association who wish to be elected should submit a letter of intent together with their CV to the Gar Gakyil before the date of the General Sangha Assembly. The candidates to be presented for election to the General Sangha Assembly are selected by the Gakyil in charge on the base of their CV and relevant letter of intent.

The members of the Gar Gakyil remain in charge for up to three years.

A member of the Gar Gakyil may be elected two times consecutively; after his/her second term of office he/she may not be re-elected for a period of six years.

If a member decides to resign, he/she shall advise the Gar Gakyil of the decision in writing. His/her resignation shall have immediate effect if the majority of the members of the Gar Gakyil remain in office, failing this, from the time the majority is reconstituted.

The members of the Gar Gakyil are elected by the Gar's General Sangha Assembly, on the recommendation of the Honorary President or the existing Gakyil. If for any reason one or more of the elected members of the Gar Gakyil cease to perform their function, the Gar Gakyil may nominate a replacement. These new members will remain in office until the next General Assembly. For the purposes of re-election, partial duration of the office will be counted as a full year, if it exceeds six months.

If the majority of the Gakyil members are unable to participate, the members remaining in office shall call a meeting of the Assembly to replace them.

The Gar Gakyil elects a President from amongst its members. The Gar Gakyil is convened by the President in writing (including electronic mail), with at least seven days notice and containing an outline of the meeting's agenda. If there are urgent reasons, one day's notice can be sufficient. If a majority of its members are present for a meeting, the Gar Gakyil resolves on the basis of the majority of those present.

The presence of the majority of the Gakyil members holding office is required for resolutions to be valid.

Whenever necessary, the Gar Gakyil can meet and deliberate via video or telephone conference, as long as all the members have the possibility of intervening in the discussions and decision-making process and they sign the minutes of the meeting or they send written confirmation of their approval of the minutes of the meeting.

The Gar Gakyil may temporarily delegate all or some of its powers, to Ad Hoc Committees, to the Gar Executive Director and/or to other individuals determining, also temporarily, their limits.

Members of the Gakyil are not entitled to any retribution, other than reimbursement of documented expenses frugally sustained in the course of their duties.

The Gar Executive Director is appointed by the Gar Gakyil and may be invited to participate to the Gar Gakyil meetings with no right of vote.

Statute 16

In addition to the tasks previously mentioned in this Statute, the Gar Gakyil is also responsible for:

- a) overseeing the implementation of the resolutions of the International

Sangha Assembly of the IDC and of the indications of International Gakyil to preserve and foster the ancient Dzogchen tradition in order to ensure the development of the Gar in the represented geographical area in accordance with the general guidelines of the IDC and the purposes of the Gar;

- b) overseeing the ordinary and extraordinary administration of the Association;
- c) reviewing and approving the balances and the social information as to Art. 23 of this Statute, and providing the International Gakyil with annual documents on the financial status and general activities of the Association;
- d) deciding the annual and three-year action plans and estimated budgets;
- e) coordinating and organizing local and cross-national activities in agreement with individual local Statutes, and to define the membership procedure in agreement with the International Gakyil and in accordance with the International Dzogchen Community Membership Regulations;
- f) working in coordination with the International Gakyil in order to ensure the contribution of the Gar to the promotion of the ancient Dzogchen tradition;
- g) establishing relationships and collaborations with public bodies, associations, non- governmental organizations, and communication media that are functional to the aims of the Association;
- h) keeping its affiliated Lings informed of the Association's strategic goals, main initiatives and Gar's campaigns;
- i) modifying the regulations of the Gar Statute which govern the

functioning and administration of the Association;

- j) preparing and submitting annual work-plans and relevant budgets to the International Gakyil. (Final balances of the financial year and budget of the one following are to be submitted at least one month before the date scheduled for the General Sangha Assembly of the Gar);
- k) sending at least quarterly to the International Gakyil the membership data for all new members and data on each new Ling;
- l) managing and monitoring, on behalf of IDC, the use of the International Dzogchen Community trademarks, logos and brands in the represented area and for promptly informing the International Gakyil of any case of incorrect use;
- m) nominating amongst its members the Gar's President who has the legal representation of the Association.
- n) establishing by means of a Regulation the President's powers and limits of action, in particular with regard to extraordinary administration.
- o) ensuring that all the Lings which are related to the Gar serve the mission and purposes of the Gar and the International Dzogchen Community in accordance with the Principle of the Dzogchen Teaching.
- p) proposing to the Honorary President and to the International Gakyil the closure of inactive Lings, if their existence is no longer justified by their activities and the Association's development;
- q) proposing to the Honorary President and to the International Gakyil the dissolution of Lings Gakyils, with just cause;

- r) setting up *ad hoc* committees and advisory committees, made up of experts whose duty will be to propose policies, programs and initiatives functional to the aims of the Gar.
- s) appointing the two members of the Gakyil who are representing the Gar on the International Coordination Committee;
- t) convening the General Sangha Assembly of the Gar and preparing the acts to be submitted to the Assembly;
- u) proposing the appointment of representatives of the Association to public and private bodies and institutions of which the Association is part of or to which it has the right to do so;
- v) deciding on the removal from office of any Gar Gakyil member, in the event that he or she is not performing his/her duties or in the event that he/she is organizing and/or running activities considered to be damaging, incompatible or in opposition to the mission of the Gar and the International Dzogchen Community;
- w) inviting members of the Association to discuss issues of their specific interest and competence: these invited representatives may express non-binding opinions;
- x) appointing, when needed, the Gar's Executive Director; approving regulations containing the principles and means of administrative management and the Association's book-keeping, as well as the drawing up, announcing and approval of the Association's budgets and balances;
- y) approving regulations and protocols for the running of the Association;

- z) verifying the observance of the Statute and regulations;
- aa) verifying the finances of the Association and arranging for an audit from an independent person when the General Sangha Assembly deems it necessary
- bb) to appoint an ad hoc committee of 3 persons who have been members for at least 7 years to hear, examine and rule on any disciplinary matters.

THE GAR EXECUTIVE DIRECTOR

Statute 17

If needed, the Gar Gakyil may decide to entrust the management of the day to day operations of the Association to an Executive Director. He/she reports to the Gar's Gakyil, directs all day-to-day operations of the Association, including: supervising staff, monitoring programs and finances, providing ongoing direction, advising and reporting to the Gar's Gakyil on the Association's operations.

The Gar Executive Director can be assigned the authority to represent the Association in relation to specific subjects by the Gar's Gakyil.

Statute 18

The Gar's Executive Director has the following tasks:

- a) managing the implementation of the Gar Gakyil's resolutions and undertaking the day to day operational management of the Association in conformity with those resolutions.
- b) supporting the Gakyil in ensuring the coordination with all the bodies of the IDC at international and local level;

c) ensuring that the financial and economic statements, budgets, balance sheets and relevant work-plans are appropriately and timely drawn up.

d) recording the minutes of the Gar Gakyil.

e) managing contractual obligations with credit institution on behalf of the Association.

f) managing the human resources of the Association.

The Executive Director's powers and limits of action are established by the Gar's Gakyil by means of a Regulation.

Statute 19

The members of the governing and administrative bodies of Tsegyalgar East at different levels must adapt their behavior and their initiatives, within the scope of the Association, in order to guarantee that their own interests are not privileged in connection with economic and professional activities, and that they do not obtain personal benefits from them. The International Gakyil and the Gar Gakyil have the task of monitoring and verifying any eventual inappropriateness and taking any resulting decisions, following consultation with the College of Guarantors.

TOOLS OF COMMUNICATION

Statute 20

The International Gakyil supervises the publication of any other form of media communication for the International Dzogchen Community members. It also reviews the publication in paper or electronic form of communication materials published by the national Associations in order to ensure that they comply with the mission, principles and branding of the International

Dzogchen Community.

The official website for the whole International Dzogchen Community is defined by International Gakyil .

ASSETS AND RESOURCES

Statute 21

The assets of the Tsegyalgar East are made up of:

- a) Chattels and real estate acquired and/or devolved to the Association by whatever right by natural persons, public and private entities.
- b) Donations and legacies;
- c) Income arising from the previous items, which are regarded as designated to increase the assets;
- d) Sums deriving from un-used revenues which the Gar Gakyil decides to designate to increase the assets.

The income which is available to the Association for the carrying out of its purposes comes from:

- a) Contributions and reimbursements;
- b) Membership fees;
- c) Revenue or profit from the assets or economic activities and commercial activities related to the institutional activity;
- d) the proceeds of public collection of funds;
- e) any other kind of revenue;

- f) donations or contributions from public and private parties.
- g) payments made by founders and all those who participate in the Association;
- h) other contributions, of whatever nature, paid by members, natural persons, public and private entities, for the development of activities relevant the aims of the Association, exercised in compliance with institutional objectives;
- i) any extraordinary contribution established by the Assembly, which fixes the amount.

Payments may be for any amount, and with the exception of a minimum payment of the membership fee, are considered grants; in no case, including in the case of wind-up of the association, death, extinction, withdrawal or exclusion of a member from the Association, will the amount paid to the Association, for any reason whatsoever, be refunded to a member.

Payment of the fee or membership contribution may not be revalued, does not give rise to rights of participation in the Association's assets and surplus income; more specifically, does not create undivided shares transferable to third parties by way of inheritance or by legacy.

The assets, contributions and donations from public and private parties have the aim of guaranteeing the functioning of the Association, the realization of its aims and the coverage of any deficits in running costs. Any surplus in the running costs must be entirely allocated to the furthering of the Association's institutional aims.

The distribution, whether direct or indirect, of the surpluses of management, funds, reserves of running surpluses or capital during the life of the Association is forbidden, unless in cases where allocation or distribution is required by law.

TRADEMARKS, LOGOS AND BRANDS

Statute 22

The right of using the name, trademarks, logos and brands of the International Dzogchen Community Association is granted to the Gar's Gakyil by the International Gakyil.

The name, trademarks, logos and brands of the Association and other related trademarks, logos and brands together with relevant web domains may be used only in strict adherence of the procedures laid out in the present Statute and in the Code of Use for the International Dzogchen Community Trademarks, Logos and Brands.

The International Dzogchen Community members, Lings, and Gar's Gakyils must observe the Code of Use for the International Dzogchen Community Trademarks, Logos and Brands in full.

Possible modifications to the Code of Use for the International Dzogchen Community Trademarks, Logos and Brands must be decided upon by the International Gakyil, and should be ratified by the Honorary President.

ACCOUNTING PERIOD, ACCOUNTING, THE BUDGET AND THE SOCIAL INFORMATION

Statute 23

The accounting period lasts from January 1 until December 31. The Gar's Gakyil is responsible for setting up an accounting system which intends to represent completely and analytically the operations carried out in each financial period by the Association.

A yearly final balance sheet must be prepared for each accounting period. It must include a financial statement, supplementary notes and a report on the management of the Association, representing appropriately the situation of the Association in terms of assets, economics and finances. The yearly budget, consistent with the Association's yearly work-plan, has to be approved by the General Sangha Assembly of the Gar by December 31st of

the previous year.

The final balance has to be approved by the General Sangha Assembly of the Gar within six months from the ending of the financial year..

A comprehensive narrative report on the activities carried out in each financial period by the Association must be submitted together with the final balance.

MEMBERS'SERVICES

Statute 24

The members will be able to offer their services within the Association, in accordance with the provisions of current legislation of labor and social security. It is up to the Gakyil to define any remuneration for the services rendered in implementing specific tasks relevant to the institutional goals of the Association.

PROTECTION OF PERSONAL DATA

Statute 25

The Association grants all members the protection of personal data, including sensitive data, it has in its possession, taking care of ensuring all the security measures provided for by applicable law and deemed necessary for the protection of the privacy of its members.

DISSOLUTION AND LIQUIDATION

Statute 26

Except as otherwise permitted by law, the dissolution of the Association is decided by an Extraordinary General Sangha Assembly, convened by the means established in the present Statute, to verify the conditions for the dissolution. It will nominate one or more liquidators and will define the procedure for the devolution of any assets in accordance with its charter to entities which pursue aims similar to those of the Association.

FINAL RULES

Statute 27

The governing, administrative and executive bodies of Tsegyalgar East are not responsible for liabilities incurred by the Lings and any other organizational structure of the IDC, which are solely answerable for their own funds and for their own governing, administrative and executive bodies.

Statute 28

Minutes duly signed by the elected President and Secretary must be written up for every meeting of the governing, administrative and executive bodies.

Statute 29

For any dispute related to this Statute the place of jurisdiction is that of the Commonwealth of Massachusetts, USA. Anything not envisaged by the articles of this statute shall be regulated by existing law and the norms thereof relative to the matters in hand.

Statute 30

The reference language for this Statute is English.