

Tsegyalgar East Community Meeting
October 27, 2018, 3:00pm-6:00pm
Tsegyalgar East Schoolhouse and via videoconference
Community Meeting Audio Transcription

Gakyil in attendance:

Blue Gakyil: Miranda Shannon, Nancy Paris

Red Gakyil : Bret Bourman

Yellow Gakyil: Al Daggett (Ed Matheny & Diane Kramer via video conference)

Al: Moderator

Guru Yoga

Al: Vote from Community to elect Sarale to Red Gakyil.

She's been to meetings and we all know she's been very involved with the property and organizing things for retreats. She will be an excellent choice for the Red Gakyil

Sarale: I don't have anything specific to say I think It was stated in my letter of intent that was sent to everyone that I haven't served on the Gakyil before but I'm willing to try and see how it goes. I like to work around here. I guess that's about all I have to say.

Al: Any Questions - (No Questions) Please mark your ballot. We will count them from the ballot box and from online participant voting form.

Miranda: We will wait until the end of the meeting to tally the votes, since the online participants have both items that we are voting for on the same ballot.

Blue Report:

Miranda: Welcome Dear Varja Family, Here and online,

Glad to be here all together today - thank you so much for joining us at Tsegyalgar East's fall community meeting! It has been a difficult fall with the passing of our beloved Rinpoche, but our sangha has all come together through practice both online and locally - it has been deeply comforting - so thank you again for practicing with us whether you are near or far.

In these past months Blue (Nancy and I) have dedicated ourselves whole heartedly to reaching out to our members (near and far) as well all individuals who have expressed an interest in the Teachings and our community, and reaching out to those in other communities who might grow an interest in our programs and community.

We have instituted a strong webcast and videoconference element for a great number of our programs and practice tuns. This aspect is growing, and we hope to use these platforms with ever more frequency to increase interest and outreach to our members and those who are interested.

Other methods used in outreach and remaining connected include email, calling, organizing public events at the schoolhouse and out in the extended local community. We announce gatherings and activities in all the usual and unusual channels, and are always looking to expand our list. We also run two very active online SMS Base level and first level study groups. We have just started back on our second season of monthly movie nights in our Gonpa - where we gather to watch a variety of movies that share a theme of Asian culture as we partake in delicious concessions. We plan to increase our lecture series as many of you have expressed a great interest in them.

Our programs and Tuns have been successfully attended both locally and online. Throughout our tenure as Blue Gakyil members - we have offered monthly courses that include Vajra Dance, Yantra Yoga, SMS courses, and a gloriously successful Summer Sangha Retreat. With the help of our indispensable instructors from our various disciplines, we have and are creating innovative programs for our different audiences (may they be veteran practitioners, new to our community or just those with an incipient interest).

We created a successful demo in Amherst this summer and we are organizing other such events at the Jones Library in Amherst, and different public activities in other locations. The demo was Yantra Yoga, Khaita and Vajra Dance. We have several courses already in the pipeline - Michael Katz will be offering a course in November on the Cycle of Day and Night as well as a public talk on lucid dreaming. In December we are having a wonderful and expanded Holiday Sangha Retreat (December 27 through January 1st) - we will be sending out all details shortly and hope that you will be able to attend.

February will bring Steve Landsberg who is offering a course on the Chod. We expect Fabio Andrico to teach at Tsegyalgar East in April, and we are planning an expanded program for our 4th Annual Summer Sangha Retreat, as well as exciting International Vajra Dance extended event in the month of August to mark the 30th anniversary of Vajra Dance in the birthplace of Vajra Dance right here in Khandroling. Details of all these programs, plus many more programs are in the pipeline, and will be divulged as planning is complete and we can confirm all details.

Please keep an eye on the announcements we send, our weekly schedule, visit our website or simply write to us at bluegakyil@tsegyalgar.org with your questions and comments. We welcome your support, and if you wish to help us in our endeavors, please write to us and we will place you on our Friends of Blue google group, so that we can reach out to you for your much appreciated help. Thank you to all those of you who have been tirelessly helping us. A really huge thank you. Without you it would be rather difficult.

Gerry asked what is going on in our community. We are starting to get news. What we can now offer to people without transmission who are interested in the Dzogchen teaching is wider, SMS Base, Yantra Yoga first level, Vajra Dance first level and also welcome to attend Ganapuja. We are waiting to hear about transmission, but in the meantime this can be offered.

Your continued support is invaluable to us and ensures our survival at this very delicate time in our community. Please attend our programs and our practices. Please keep your membership current or consider becoming a member if you are not. Support us by volunteering your expertise, or by simply showing up to help us, in all different ways, whether it's Red, Yellow Blue, giving us your input, and by sending us donations if that is what you wish to do. They are always very welcome.

We are dedicated to the increased visibility of the International Dzogchen Community here at Tsegyalgar East. With patience and relaxation our next steps should hopefully become clear to us.

Nancy: Dzamling Gar has asked if there is any interest in our community for Elders staying at Dzamling Gar short or long term and what that would entail. It's just fact finding right now. Asking what our input is and what your needs would be.

Miranda: Dzamling Gar is asking if there is interest and whether it would be long or short term stay. Is that correct Dominik?

Dominik: There are a few things going on at Dzamling Gar. First our house, we have apartments there. Since 2018 we opened up one of the apartments for long term lease at a more affordable price, but it guarantees income for the entire year. That income basically covers our expenses, utilities, cleaning, wifi, etc. So besides that it looks like in Europe there are many elder practitioners requesting accommodations. They want to create a mailing list of people who are interested and what their needs will be. Partially for the houses and also for the clinic. There is a clinic that has been created in partnership with one of Rinpoche's doctors. That is 50/50 share with the community and the doctor. That clinic is also connected to some apartments with additional apartments will be available. It's connected to a healing clinic, and other services that will be offered. On the top floor there will be a restaurant. The lifestyle plan is now being developed. One of the requests to the Dzamling Gar manager was from Rosa to contact the Gars to ask the community what the interest is and needs are. In the near future it will be possible to spend the winter there at affordable prices. If someone is interested you should contact the Gakyil and the list will be sent to Dzamling Gar. When they understand overall interest we will be able to decide exactly. It's open to all the members.

It's specifically for elders. We don't know the age.

Added note from Dzamling Gar communication: "It is up to guests to sort out their visas/residence."

Bret: According to Tibetan medicine the senior age starts at 70. Is the medical co-owner a western physician.

Dominik: Yes it's a western physician. Rinpoche's doctor. They used to have a clinic there.

Question: Is there interest in subsidizing people?

Dominik: Idea of retirement center with clinic. They have some numbers from Italy but they want to hear from other Gars as well. It's generic right now, maybe a survey can be sent to collect more details.

Miranda: We just received this information a few days ago and thought since we were having a community meeting we could bring it up.

Nancy: Thanks everyone

AI: Any other questions for Blue. No. We will move on to yellow.

Yellow - Financials

AI: We just received financials from Ed. Does everyone have a copy.
Tsegyalgar East Second Quarter 2018 Financial Report: [posted online](#).

AI: I will read Ed's report:

Financial Report General Observations for Second Quarter Report:

"Income through the first two quarters was down \$18,727 from the same period last year. This was due primarily to a \$9,934 decrease in membership income and a \$6,525 decrease in guest user and accommodation fees.

Expenses through the second quarter were down \$11,299 from the same period last year. This was due primarily to a \$12,887 decrease in administrative expenses (including a \$7,874 decrease in payroll expenses) partially offset by increases elsewhere."

Ed shows the balances in our bank accounts our cash positions, this is our cash position as of 10/25/18 (hand out at the meeting had 7/4/18 - Ed called in to correct).

Bank Accounts as of 10/25/2018:

Checking: \$29,474

PayPal: \$14,407

Reserve: \$74,009 (Long term deep reserve)

Dzamlingar House: \$6,232

Khandroling: \$5,946 - Refers to money that was raised and additionally contributed by people for the fixing of Rinpoche's cabin. We have not drawn that down yet and put into the General Fund yet but that will be drawn down. The expenses so far and thanks so much for doing all that work, the expense have been somewhere around this number, \$5,600 and \$5,900 as I remember. It's wonderful that it's been fixed up but saved.

Vajra Hall: \$4,225 - What's left over from the Vajra Hall funding in that account. That's a reserve that can be used for other purposes for the Vajra Hall.

AI: The question from Gerry Steinberg is the number I quoted of \$74,000 where does that come from. It is from the bequest money that we received 3 or 4 years ago, plus interest that we haven't touched.

The only reserve that has been touched that hasn't been transferred to the general fund yet is the Khandroling fund for Rinpoche's cabin. We also have some received additional donations that have added to that for Rinpoche's cabin. Plus some very positive things for the other cabins as well. Paula do you have anything to say about that?

Paula: Rinpoche's cabin is habitable in the old fashioned way. We will have solar this coming year. The other thing we don't have yet is a toilet. There will be a porta potty at the end of the ramp. We do have water thanks to Bret, it won't be available in the winter since it will be frozen. In the warmer months we will have a supply of water (for washing this is not for drinking). We have a gas stove and now have propane run small fridge. We are looking for an incinerating toilet powered by propane that's not available in the US yet.

Other things we want, we have a report from Wayne who was staying in the cabin and we need a larger wood stove, so you don't have to wake up in the middle of the night to load more wood. We may be able to do that somehow.

We are going to have an inauguration of Rinpoche's cabin on November 4, at 10am. We will do Sang and a short Serkyem. You are all welcome.

So many people have helped. Everything has been coated with a fresh coat of bank. Two brand new beds. A couple of people gave nice donations. I can finish the shopping. I can get more supplies, mattress pads, water dispensers, salt things that should be in a cabin when somebody comes to retreat. You are all welcome to come and do a retreat. It will get more rustic as the weather gets colder but in the Spring is will be great.

Vern said he has a propane generator. Generates electricity using propane. We will talk about to see if it's useful for not but hopefully we will have the sun generating electricity with our little solar system. It will be enough to have some light and to charge cell phones.

Question regarding water:

Paula: There will be potable water in Rinpoche's cabin (jugs of water), but the water supply is not for drinking it's for washing.

AI: We are back to the financials. First page top only. This financial report is through June. There is a two month delay between getting the financials through the accounting firm after they have been prepared and sent by John to the accounting firm. But the balances are pretty much the same we've done very well on the expense side and the income from retreat and the auction and all the other activities around the retreat will show up in the August reports.

Dominik: Would like to add details about our Dzamling Gar House this year has made some 41,000 USD / 38,000 euros in rentals. From this money 15,000 euros have been for expenses, utilities and anything house related. 15,000 USD went toward repayment of our debt from this same income. The remaining balance is 9,208. We are re-paying our debt and we have some income which will probably go toward re-paying that.

Efrem: How much debt remains?

Dominik: About 120,000 euros more or less. Something around that. Not 100% correct we would have to check.

AI: Even in the quiet period it sustains itself. It's paying our debt down and there is a little bit of money left over. And an increase in balance over the last 4 months. It's not huge but it's very positive. So we are coming into the busy season Christmas through March and April. The houses at Dzamling Gar are beginning a process of being open to tourists.

Continue with Yellow/Budget

Question: Is not having a secretary, with Blue Gakyil & John filling in sustainable.

AI: It's doable for now, but we are looking for someone to do a few hours a week (10-15 hrs/wk).

(15 minute tech break due to lose of mic/audio)

Question: What is the plan for sustainability

AI: Yellow wants to stabilize membership, donors are key.

Miranda: Programs are key to keeping and attracting members. Need to keep facilities available and attractive.

Question: What is fundraising for?

AI: Fundraising is for the general fund. Recommendations for capital spending would be to improve facilities.

Question: How is it going collecting money for use of our facilities.

Al: It's going well and better than it has been. David has be on it.

Question: Why has there been a reduction of income from membership fees?

Al: Different circumstances, not renewed, or gone to another gar. People are living here, not paying members. Al will get back on this. Five points from Merigar is recommended reading.

Efrem: Suggests raising the fundraising goal to 20,000 for the general fund.

Al: I think realistically we can raise 11,000 or 12,000, then we would be in the black for the end of the year.

Al: About paying off the mortgage, I agree we should reduce the mortgage if there was a catastrophe or emergency and we had to get capital, in order to fix things to stay in business so to speak would be an equity loan. The last time we used our equity was to install the septic system and for Rinpoche's house. We have room at this time to get an equity loan if needed. It's just possibility if needed. No one here in the Gakyil or past Gakyil is saying we should borrow more money, we should reduce that over time, but that takes fundraising above and beyond capital expenditures to improve our facilities. And fundraising to fund our general budget but how many times can you go to the well in one year. We will need to do year end fundraising for the General Fund.

John: Diane was saying that the sustaining and meritorious membership has decreased in the last few years so there is less income from that. (Following John expresses his opinions) The NY Ling membership has fallen as well. From 2017 and 2018 our TE membership numbers haven't really changed. If you look at we are responsible for making payments for the NY Ling as well, those numbers have changed, there is a rebate we are suppose to receive from the NY Ling for the payments we have made for them to the IDC and we haven't received that because they haven't been able to. I mention this because it is income we are missing out on. And the last thing I'm going to mention is we allow people to pay via paypal. We absorb the cost of their fee, let's say pay 260 for a membership, we pay the fee so we don't actually get \$260. In may not sound like much but over the course of a year it comes to a little bit over \$3000. My suggestion is that when someone sends a check we get the full \$260 when they pay through paypal we don't, so my suggestion is, and I've made it before is that when people make a payment it's for the net payment of what they owe for their membership over the course of a year it does have some impact. You can make a net payment in payment and then you pay the paypal fee.

Kathleen: Also it possible to make withdrawals from your checking account to a certain payee.

AI: Don't forget to bring it up at our next Gakyil meeting and we'll address it and how to get the news out.

John: I think it's a matter of communicating it and people will understand and if it encourages people to send a check or some other electronic means that's fine.

Vern/Paula: What is left on the schoolhouse mortgage

AI: \$110,000 - we are slowly paying it off

Vern: The local Congregational church is being bulldozed asked if we might be interested in having them use our facilities

Miranda: I did speak to them a long time ago, she said they were looking at different possibilities. They are at the elementary school now and they don't have to pay. If they didn't have to pull out their heavy plastic totes to bring out each time they met they would like that, plus they were interested on Sunday mornings, when we have our collective practices and Vajra Dance Tuns. The timing was not quite right.

AI: Anything for Yellow? If you have other questions or points you can write on the Ballot - that's it for Yellow

AI: Last section is Red Agenda Items.

Progress updates on 2018 Red Goals

Bret: Update on approved goals for 2018 that have already been accomplished. They include the beginning of the Revitalization Project that I discussed at the last GA meeting.

Those things include:

Completing the Northwest bathroom in the foyer

Reconfiguring Gonpa carpet

Doing dorm reparation of substrates

Dorm blackout curtains for windows

Completed refurbishing of Geko's room

Completed refurbishing of upstairs guest room

This means getting things down to the substructure, installing soundproofing, insulation, putting in new flooring, molding, painting new surfaces.

Bret: I was asked to do due diligence regarding signage which I've done. I met with the town and a gentleman I talked to he really into us, due to our attempts to do more outreach the town is more familiar with us, etc. etc., and he had some enthusiastic input as far as what he would like to see, but none of that developed.

Community member asked: Is it off the table?

Bret: No it's not off the table, I did due diligence with the town, met with the town authorities here in Conway, they referred me to the dept of transportation that is related to the town. The original location of the proposed sign is within the town limits and doesn't involve the state highway. It's in process. Basically it would be down here in the triangle. It's very flexible not fixed. These are just introductory ideas. Conversation is started.

Bret: We prepped and opened up the facilities for the season and all that entails from equipment to road maintenance and clearing. David has been amazing with that. We completed refurbishments of Rinpoche's cabin. That was also down to the bones new insulation and drywall etc. Then in the summer we completed the management of the facilities, general ground maintenance, equipment repair and maintenance still quite a bit of that to do. Continuing to raise the decorations there on the land. We began work with development at the Vajra Hall, retreatants, Gar members and teachers, made it possible for us to paint the exterior of the soffa(?) which we had planned to do this summer.

In the fall actions Joe Zurylo had volunteered to help us out to oversee what needed to be done at the dark retreat cabin. It's my understanding that is well underway and has some things that are still left to do.

And now tomorrow we plan to close the facilities for the season. In process of putting in work orders for winter actions.

Paula/Bret: Jim Smith has volunteered to rebuild the Stupa - this is in progress.

David Hayes our Geko came on this year days after we completed his room, it's a pleasure and honor to be working with him here.

David: Mandarava a fuse reopened(?), cabin tons of chainsawing to do.

Paula: The land never looked better and the grounds look good here as well.

AI: Agrees

Amanda: Forest Plan needs to be addressed.

AI: Question about clear cut plan that will come up soon about clear cut plan and tree removal work that needs to be done, also around dark retreat cabin. We will get proposals on that and bring it up at another community meeting.

AI: Second Item is Revisions and Logistics to complete the 2018 Red Goals

Bret: At our GA meeting we had discussed beginning possible improvements here at the Gonpa. That included doing a completely separate area in here. Based on feedback that came in since that time there was a strong request not to do that and I agree with that I think it would create a limitation on the space although creating space for other things to occur there. The Gonpa plan that you have before you omits that original aspect of the drawings. I learned that was a bit of a problem somebody thought they were all my ideas and that made things a little more complicated. They aren't, they are a summation of a great deal of input.

The second one was that, what was being presented was fixed, wasn't any possibility for change. It's important for everybody to understand that in attempting to present us with a rendering of all that information and what could be, it's been confounded so it seems like there is no dialogue possible. Just wanted to clear those up and I apologize if there was anything stated that was misleading in that direction, it wasn't intended to go out that way. That's why we are presenting everything as a proposal. Those two aspects stated the design part is something we are in dialog about. The Gonpa, First Floor and the Dorm area at the moment. That is the breathe and scope of what is being presented. The elements outlined in red are the elements that we have been considering.

There has been a question raised about why, to what affect this particular suggestion would function. Based on our strategic plan and the interest to create more facility for our events and our outreach to the public and providing services to the public, the design was laid out in such a way that it would demonstrate how we could achieve three additional spaces in the confines of the footprint that we have to facilitate something in them. What's been demonstrated isn't necessarily what ends up being implemented it's just a way of taking what we have, not losing anything that we have, working within our means and just rearranging things a little bit so we have the potential and the footprint to have more things going for us, and therefore increase our revenue potential which is critically what the capital funds were directed towards. If we spend the money what returns can we expect, what would be the benefit of that. We need to increase our revenue that would be the purpose of introducing capital monies into forwarding the project. The main points and the priorities, as far as my understanding are concerned, are the dorms because that's a major thing for income or at least it's possible and doing first floor renovation and enhancing the front hall these are things that are left to do. The Gonpa is on the list, we have been in dialogue about that as well. And all of these things affect one another. We are considering how to best proceed. It was brought to my attention an hour before I arrived by one of my Vajra brothers, that to interact with the Gonpa may be considered to be disrespect at this time because of the year of reflection and silence that we have been asked to do in regards to the practice space. I put that in front of you because I said I would put that in front of you for our brother's concern.

With all that said I will open it to member discussion.

AI: From the Gakyil's point of view, we've raised this money for capital improvements. The Gakyil has not approved these plans. The Gakyil approved bringing it to the community for

discussion, for comment and for further consideration. The Gakyil wants to focus on improving the facilities, that is unanimous on the Gakyil and I don't think we can run into problems from anybody thinking that we shouldn't, if we can, improve our situation for the future by spending money on our facilities intelligently. So that is where the Gakyil itself stands, It's not being presented as something final but as a concept with details that goes down into the weeds as to how to funnel materials and Bret has done all this work and reworked it and worked with the Gakyil with this to get it to this point. There may be individual things that need to be moved around we haven't gone to the bookstore, they heard about it. There is a consent that needs to be considered there in the idea of moving the bookstore can be moved from one side of the building to the other so we can renovate to make multi-use spaces more attractive on the first floor of the building. That's the concept. You are being asked to look at this detail to consider that concept and to vote on that concept. This is not a plan that has been chiseled in stone here or that has been completely agreed to by a majority of the Gakyil at this point in time. It's for open question and discussion.

Bret: And ongoing collaboration, that's the main thing

AI: The vote is for the concept of improving our facilities so that we have more multiuse on the first floor that is in better condition.

AI: After the vote we will put that back into the plan for improvement before we spend money. It's within the amount we have raised.

Helena: Would like to see the dorm divided into spaces with a bathroom

AI: Bathrooms are extremely expensive

Bret: We fundraised, I went back to the drawing board and planned within the funds raised.

John: Questions from online participants.

Liz: Not clear what is being said

Mat: Unclear and too complicated - needs more time and development first

AI/Bret: That is basically what we are talking about

Gerry: Doesn't remember us voting on these kind of revisions and projects in total.

AI: And that is true, what we did is vote on using the \$5000 that was in the budget for maintenance and repair and getting started on some of these things, one of the bathroom, and so on and we have spent slightly less than that money. particularly for the guest room and Geko room, some repairs in the dorm. Renovation and repair of one bathroom which is complete and the second bathroom which is underway. We are looking ahead to say we need to upgrade our facilities. We are proposing to do that we would like ratification for the Gakyil to

move ahead with Red and the plans on the concept that we move ahead with the concept that we improve our facilities with the capital funds we have raised.

Efrem: There is uncertainty as to what we have agreed to. We need a clearer process as to how suggestions and comments are to be incorporated into a clear plan. It's about that process. Uncertainty on what I have agreed to.

AI: This has been a discussion on the part of the Gakyil also. We need a clearer process as to how questions and comments are incorporated into a clear plan in spending the capital funds that is well articulated and circulated among the membership.

Second part: Efrem's real point is we need that clear process and plan so that people feel comfortable with saying yes to a specific plan.

AI: At this point we are not asking for a yes to a specific plan. We have a general plan that we put for people to consider. The Gakyil has focused what process there has been on this idea, this concept on improving our facilities as well as our programs to make ourselves more attractive and sustainable in the future. That answers at least three different things.

1. That the process is important and we need to articulate that. The Gakyil will do that.
2. You have in front of you an idea of the type of things that can be done inside that kind of money, that you should consider and come back to the Gakyil with those suggestions. You can write email to: secretary@tsegyalgar.org and we will take those suggestions and incorporate them into our considerations going forward on what a specific plan will be that we can present for ratification by the general community. Is that clear enough now?

Amanda: What I am hearing they want to be clear on what the spaces are going to be used for. There are clear ideas as to what the rooms are going to be used for. Rooms for massage therapists. We have space but not usable space. And the cafe idea, that can't happen if we don't have workable space. I'm hearing that we are not clear what those spaces are to be used for but we are. We should be clear as to what those spaces are going to be used for.

AI: The discussion on the Gakyil about specific uses for specific spaces has gone back into full discussion mode again because we have not bought into the ideas what they are being used for. They are labeled as multi-use spaces because there is no secret agenda. We have not approved any business ideas. What we have voted on and consent to is the use of these rooms multiuse. We have not agreed as to what those spaces will be used for.

Bret: Amanda asked for us to take ideas on what ideas should be taken in for multi-use rooms. The Gakyil has come to there is more than one idea. We need to decide this all together. There are a lot of ideas that can happen. We can get together as Friends of Red and decide what we are going to do with it. That's the fun part.

Marit: Where is the library? remember our teacher just passed, our books, our video, our video our archives. In the plan the books are scattered around the first floor of the library.

Dominik: Last year a group of people met and decided they wanted to fix the Gompa.

Bret: Said at the General Assembly meeting the Gonpa was not approved. He thought it was left off the table.

Dominik/Helena: There is disagreement about this.

Bret: Dominik talked about what she understood to move forward on. At the General Assembly meeting what was approved was the \$5000 - repairs and renovation: Foyer and Gonpa were not firmed up yet. We accomplished anything that was firm with 5 areas if not completely approved but at least touched on.

AI: The \$11,000 was raised for further improvements. Now we are moving into a bigger phase and trying to gain some consensus for what to do for capital improvement with that money.

Will: I just want to say that on behalf of Shang Shung Board which I'm soon leaving but since I think I'm the only one here, I kind of agree with what Dominik and Marit are saying about general repairs. As far as the first floor plans go, if anything does goes forward I request there be a very direct conversation with Shang Shung about that, because we really haven't had a dialogue about this since last year. I realize this is only a draft, but there are some very big questions here, I think the board would have, should this ever go forward.

Sarale: Just want to summarize what I am hearing, that people are not comfortable with a vote that they are confused with what they are hearing. I think we should disregard the vote and just get some feedback.

AI: Until we have a solid plan that is approved by the Gakyil and at least informing and getting consent from the community.

Bret: That yes/no section of the electronic ballot does not need to be filled in but there is a comment box.

John: We always talk about when Rinpoche comes back, this changes our reality we have a place to practice and we have the dance that makes this place special. We have to think about Khandroling too, because not many people know about. When I think about capital expenditures I think about roofs and structure.

Miranda: Add your comments to the ballot and write the secretary@tsegyalgar.org with your suggestions.

Nancy: Speaking to online participants. Yes/No are required fields, we will ignore those fields and just look at the comments.

Efrem: I just want to acknowledge Bret/Red for the work he has done. How do we get clarity about

AI: Efrem pointed out that we should recognize Red/Bret for the hard work and flexibility he has shown to get us here. It would have cost us 3 times for the work he has done.

AI: Same thing for the Gakyil. The Gakyil is not easy. We're trying our best to do a great job for our community.

Miranda: Do we have a vote for our new Red member?

Helena: It's a unanimous Yes for Sarale as new Red.

Miranda: Dedication of Merits